

A man and a woman are standing in what appears to be a cafe or a food service area. The man, on the left, is wearing a grey and white checkered button-down shirt. The woman, on the right, is wearing a light pink shirt and a dark green apron. They are both looking down at a tablet computer that the woman is holding. In the background, there are shelves with various jars and containers, and a menu board is visible on the wall. A large blue diagonal graphic element is overlaid on the left side of the image.

Pact for Skills Support Services

Introduction to the Regional Skills Partnerships

Cécile Weber – Pact for Skills Support Team

Uniting strengths under the Pact for Skills



Companies (large employers and SMEs), social actors, education and training actors, NGOs, agglomerations, national, regional and local authorities, chambers of commerce and employment services, etc.



**Upskilling and
reskilling of
people of
working age**

Large-scale Skills Partnerships (LSP) and Regional Skills Partnerships (RSPs)

Large-scale Skills Partnerships

Members

- Key players in industrial ecosystems
- Project-based partnerships
- Public authorities

Scope

- Industrial ecosystems at European level

How to join an LSP?

- Explore [existing partnerships and their manifestos](#)
- Complete [the registration form](#)

Regional Skills Partnerships

Members

- Employers
- Public authorities
- Stakeholders (training institutions, social partners, public employment service)

Scope

- A region within a Member State
- A region spanning several Member States or a network of regions

How to establish an RSP?

- Develop your concept
- Contact the Pact for Skills Support Services (Ecorys, Pactforskillspartnerships@ecorys.com)

Networking Hub

Support in finding partners and establishing meetings

Links to existing EU instruments, ex: Europass, Skills Panorama

Promotion of Pact members' activities

Knowledge Hub

Webinars, seminars, peer learning activities

Updates on EU policies and instruments

Information on projects, tools, instruments and good practices

Guidance & Resources Hub

Support for the implementation of partnership activities

Advice on relevant policies and funding opportunities

Facilitating exchange between the Pact for Skills and national/regional authorities

Support Services for members of the Pact for Skills

Overview of regional partnerships

As of September 2025, there are currently **18 launched RSPs** (soon to be 20) across **11 ecosystems**, which involve **257 different organisations**. Noteworthy examples include:

- **European Chemical Regions Network RSP** - aims to support regional authorities in up- and re-skilling local chemical industries to adapt to the green and digital transformations. KEY ACTIVITIES: Awareness raising activities, advocating for the quality of workforce training, collaboration between education providers and regional authorities.
- **RSP for Lifelong Learning** – aims to increase mobilities for VET, apprenticeship and adult education students by encouraging policies at local and regional level. KEY ACTIVITIES: Sharing good practices, host matchmaking events, webinars and communication activities.
- **RSP for the Automotive Twin Transition** - aims to build a skilled workforce at local level, that will lead to a more digital and green future in the automotive-mobility sector. KEY ACTIVITIES: Collaboration between regions, identifying workforce challenges at regional level, sharing best practices.

Potential support for regional partnerships (1)

To strengthen the ability of regional actors to improve and reskill of people of working-age, we support the development of regional partnerships through the following:

1. Partnership design

- Raising awareness of the role of regional partnerships
- Support the identification of relevant regional and local stakeholders for the development and implementation of regional partnerships

2. Establishment of the partnership

- Convening initial partnership meetings and facilitating roundtable discussions
- Supporting the drafting of partnership agreements
- Advising partners on developing management and coordination structures
- Defining the general and specific objectives of regional partnerships and commitments and contributing to the development of a roadmap for achieving the regional partnership's objectives
- Contributing to the development of guidelines on communication and dissemination activities and strategies for reaching other organizations, including regional, national, and European institutions.

Guiding principles of our support

- ✓ Developing the partnership
- ✓ Provide tailored support for every partnership's specific needs
- ✓ Provide results-focused support
- ✓ Laying the foundation for long-term, sustainable re-skilling policies
- ✓ Active and committed support services

3. Supporting partnership results

- Support regional or local skills partnerships with relevant information and research findings on upskilling, reskilling, and anticipating skills needs.
- Help map major upskilling and reskilling initiatives already implemented in the region or in other regions facing similar skills challenges, and provide the results of this mapping to regional partnership members, based on their needs.
- Facilitate mutual learning among coordinating organizations and share experiences in developing skills partnerships, supporting partnership activities and actions of member organizations.
- Support in collecting and sharing resources and data.
- Support the articulation, monitoring, and tracking of key performance indicators (KPIs).
- Identify opportunities and synergies between initiatives and funding programs with a European or regional dimension. This could also include guidance on calls, requirements, and partner search with the aim of securing external funding.
- Provide opportunities for review, learning, and adaptation in line with the partnership's needs.



4. Support the partnership's progress review

The review process will include:

- A monitoring exercise providing advice and recommendations on the regional partnership's progress and priorities
- An annual report assessing the regional partnership's progress and its impact on regional skills challenges
- Supporting dissemination activities to raise awareness of the partnership's activities and impact in the region



Become a member of the Pact for Skills:

https://pact-for-skills.ec.europa.eu/index_en

Join an existing partnership or create a new one:

PacforSkillsPartnerships@ecorys.com

Find out more! - <https://pact-for-skills.ec.europa.eu/about/regional-skills-partnership>